

Plastic Injection Molding Company, C&J Industries, Selected For Trade Magazine's Cover Story

C&J Industries, a leading plastic injection molding and product design company, is the cover feature story of the Fall 2008 issue of 'Plastics Business,' the official publication of Manufacturers Association of Plastics Processors (MAPP).

October 16, 2008 (FPRC) -- MEADVILLE, PA -- C&J Industries, a premier custom plastics manufacturer and plastic injection molding company, is the top story in the fall 2008 edition of 'Plastics Business,' a trade publication with a distribution of 10,000 that targets business executives throughout the United States.

The story focuses on C&J Industries' continued dedication to lifelong education for employees and potential employees. Every employee has a training program customized to his or her position and potential. Additionally, the company has paid for some employees' entire college education.

"Employee education is not only crucial to C&J Industries as a company, but the entire plastic injection molding industry overall. Expending our resources now will ensure we have an educated workforce well into the future," said C&J Industries President Dennis Frampton, whose company has been involved in the plastic injection molding business since the early 1970s.

The Meadville, Pennsylvania-based plastics contract manufacturer specializes in fabricating high-precision and complex injection molded components and assemblies. C&J Industries manufactures products for the medical device, pharmaceutical, telecommunications, industrial, transportation, consumer product, and business-machine markets. One of its largest clients is Dean Kamen of Segway Inc., manufacturer of parts for the Segway Personal Transporter. (<http://www.cjindustries.com/company.php>).

Because of its high-technology footprint, C&J Industries offers ongoing technical and other education to enable employees to stay on top of their profession, and for the company to remain competitive in the global marketplace. To that end, Frampton is committed to providing employee educational opportunities that include in-plant seminars and paying for college tuition. The company budgets \$100,000 a year for continuing education.

"It amazes me how other companies invest very little, if anything, in employee education. They're probably afraid that employees are going to look for higher paying jobs elsewhere. We'll we're not afraid, because ultimately we're only as good as our best resource – employees," Frampton said.

But C&J Industries goes beyond educating its employees. With its collective eye on potential future employees, the company also is involved with local high schools, including one of the country's premier technical schools, Precision Manufacturing Institute, in Meadville. The company also has a history of involvement with nearby Edinboro University, where Frampton's father-in-law and company co-founder Dick Johnston served on the board of directors and was instrumental in establishing a satellite location for the university near the technical school.

"Every company in the plastic injection molding business wants the best, most talented and educated employees. We've got them," Frampton said.

About C&J Industries: C&J Industries (<http://www.cjindustries.com>) is a plastic injection molding company offering product design and development services, tooling services, material processing, and contract manufacturing at competitive prices.

Contact Information

For more information contact Mark Fuhrman of C&J Industries (<http://www.cjindustries.com>)
1-814-724-4950

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