

## **Training for Excellence Launches Revamped Website Along with New On-The-Job Training and Coaching Workshop**

*World-wide training firm Training for Excellence has developed a new On-the-Job Training and Coaching workshop in addition to the re-design of the company website.*

July 14, 2014 (FPRC) -- Sarasota, Florida - Training for Excellence, the international provider of training and development programs, introduces their new "How To Provide On-The-Job Training and Coaching," the latest program developed to help senior employees effectively train company staff members.

The company's new website more closely reflects the type of training participants can expect by attending the new workshop. In reference to the new website's look, Donna Garnvik, leader of Training for Excellence, comments, "We are very happy about our new website and logo, both of which truly capture the essence of what our company is all about." The site's viewers will be informed of the details of new training program, expected benefits, and student take-ways.

The On-site Train the Trainer Courses, Public Train the Trainer Courses and On-The-Job Training & Coaching Course were developed to fill a need in the oil and gas industry, where project delays, salary inflation and a decline in competitive advantage stand to negatively impact the industry as senior employees continue to retire at a steady rate. New employees are recruited to fill the gap, but proper training is necessary before they can become productive members of their respective companies.

"We've been working very hard to put all the pieces together for our newly developed On-The-Job Training and Coaching workshop. It was initially a response to a need in the oil & gas industry, but the program is now ready to be offered to a wider variety of companies across other industries. The fact that it was ready to go at the same time our new website was set to be launched was perfect timing for both us and our clients," says Garnvik in response to the new workshop from Training for Excellence.

There is a growing need for senior employees, supervisors and managers to equip themselves with proper coaching skills in order to pass on their knowledge to new hires. These senior employees will be placed in a position where they need to effectively and quickly train new employees that join the ranks. Less experienced mid-career employees also need coaching and training. The 2 day course focuses on helping senior staff and on-boarded retirees train new employees, even in large numbers.

Training for Excellence offers onsite, private and public courses.

About Training for Excellence and WeHelpTrainers.com: Training for Excellence is a Florida-based training firm that has been involved in training supervisors and trainers in companies worldwide, offering them the tools needed to train their own employees. Company owner and V.P. Donna Garnvik boasts over 15 years of experience in the training industry, and has led her company to international success. Not only does Training for Excellence provide trainer courses and workshops, the firm also offers a presentation skills course, PowerPoint design services, and instructional design consulting. Their workshops are held both in-house and as a public offering across the globe.

Training for Excellence specializes in the development of expert trainers, field coaches and subject matter professionals.

For more information about Training For Excellence, visit their website at [WeHelpTrainers.com](http://WeHelpTrainers.com) or call 800-697-9910.

Donna Garnvik, Vice President and Owner of Training for Excellence

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**Keywords**

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